# TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



## FISCAL MEMORANDUM

HB 93 - SB 277

March 10, 2009

**SUMMARY OF AMENDMENT (004239):** Requires a nursing home facility to conduct a criminal background check on a direct care hire completed prior to employment and eliminates the facility's immunity from suit for terminating employment based on information found in the criminal background check.

FISCAL IMPACT OF ORIGINAL BILL:

Increase State Expenditures – Not Significant

#### FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

### Unchanged from the original fiscal note.

Assumption applied to amendment:

• Department of Health nursing home surveyors currently review employee records for proof of criminal background checks. Slight modifications to the review process will not result in a significant increase in expenditures.

#### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director

/kml